



Supply chain management professionalisation framework

PtD's goal: the professionalisation of supply chain management (SCM)
This means transforming SCM into a recognised profession of the highest integrity

What is it?

The SCM professionalisation framework centres on four resources

Library of competencies and designations

A detailed framework that defines the knowledge, skills and attributes needed for people working in health supply chain management to fulfil their roles.

Collection of roles and job descriptions for health supply chains

A collection of 93 job descriptions that can be tailored or adapted to any supply chain organisation. Each job description includes technical and behavioural competencies, education requirements and key performance indicators.

Mapping of education for health supply chains

This details all available qualifications and certifications to equip health supply chain professionals with the relevant skills. It includes more than 250 courses from around the world.

Implementation approach

Clear guidance on how to begin this journey of change.

A set of global standards that align career path, education and professional growth in health supply chain management

What is our objective?

To institutionalise the SCM professionalisation framework: this means for it to become the go-to resource for health supply chain organisations that are working towards professionalisation.

Who is it for?

Governments to define standards
Learning institutions to define teaching
Employers to define competency needs
Employees to map careers



Key messages

- Professionalisation helps to create a **sense of identity and prestige**, attracting and retaining staff.
- The professionalisation framework offers a **route to professionalising your health supply chain workforce**.
- The professionalisation framework **provides guidance** to create a skilled workforce in the private and public sectors.
- The professionalisation framework **improves supply chain management outcomes**.

The framework in action

Rwanda

The GHSC-PSM project, in collaboration with the Rwanda Medical Stores (RMS) and the University of Rwanda, began implementing the SCM professionalisation framework in Rwanda in 2021. By the end of 2021 they had completed steps 1 and 2 and had achieved a key milestone in the implementation approach: the development of the Project Charter. In 2022, they will begin step 3: mapping supply chain processes.

The framework will be implemented in one organisation at a time, beginning with the RMS and at health facility level.

Nigeria

In 2022 PtD will work with USAID to pilot the SCM professionalisation framework in Nigeria within the logistics management coordination units (LMCUs) at federal and state levels.

What you can do to help

1. **Invite** PtD to come and talk to your organisation about the professionalisation framework
2. **Include** professionalisation in your workplans
3. **Share** the professionalisation framework with your peers

PtD is the central coordinating hub of a group of partners that work collaboratively to promote health supply chain professionalisation. The hub will provide a platform for partners to network, exchange information and engage practitioners working on or interested in supply chain professionalisation.

Contact

info@peoplethatdeliver.org

www.peoplethatdeliver.org



Access the SCM professionalisation framework

